

# CORPORATE SOCIAL RESPONSIBILITY 2016



**Values-Based Global Asset Managers**

# TABLE OF CONTENTS

03	Core Values
04	Letter from the President
05	Company Philosophy
06	Investment Philosophy
12	Integrity and Ethics
16	Environmental Impact
20	Workplace and Community

Our main office is in Bellingham, WA, between the Pacific Northwest's major cities (Seattle and Vancouver, British Columbia). Saturna is named for one of the larger islands in northern Puget Sound's beautiful San Juan archipelago. Sparsely settled, most of Saturna Island is part of Canada's Gulf Islands National Park.

# CORE VALUES

We are a premier international, independent investment firm based on seven Core Values:

- Top-quality professionalism
- Uncompromising loyalty to clients
- Risk management
- Integrated business operations
- Investor education
- Prudent entrepreneurship
- Community contribution

In addition to our primary business of investment management, Saturna Capital owns Saturna Sendirian Berhad, an investment advisor and research firm in Kuala Lumpur, Malaysia, Saturna Brokerage Services, Inc., a general securities broker-dealer, Saturna Trust Company in Henderson, NV, and Saturna Environmental Corporation, owner of an environmental education center.

# COMPANY PHILOSOPHY



Setting an example is not the main means of influencing others; it is the only means.

— Albert Einstein

At Saturna Capital, our Core Values drive who we are and touch every aspect of our relationships and enterprise. Having dedicated over 25 years to values-based investing, we are proud to uphold a values-based approach to our business as well.

As an asset manager, Saturna Capital prioritizes the education and empowerment of its investors; as an employer, Saturna prioritizes worker ownership and emphasizes crew member wellness and development. In the community, Saturna has an excellent reputation for job creation and philanthropy. In fact, our reputation for charitable giving and crew member wellness are two of the main reasons job applicants seek employment with us. As we looked to outside benchmarks to prepare this first ever corporate social responsibility report, we found that we typically exceed the highest employer standards.

Choosing to be a responsible business and employer defines Saturna and underscores our pursuit of long-term and sustainable success.



Above: Saturna Capital's main office in Bellingham, WA  
Below: Snowy peaks in the North Cascade Mountains

# LETTER FROM THE PRESIDENT

I am delighted to introduce Saturna Capital's first ever corporate social responsibility report. We have been practicing sustainable investing for nearly three decades, and are pleased to share the habits and culture of sustainability we cultivate in our workplace and community.

Twenty-seven years ago, my parents launched Saturna Capital with just one employee and one mutual fund worth \$5 million; we now encompass 78 employees across the globe, 13 mutual funds, and \$3.5 billion in AUM. Throughout the decades of growth and change, however, Saturna Capital has stayed committed to its original vision of value and values-based asset management.

Saturna's deep-rooted belief in value investing shines through in the quality of our investments. We don't follow trends, we analyze opportunities. We put a tremendous value on resilience – the capacity to maintain one's core purpose and integrity in the face of dramatically changed circumstances. In our industry, we are witnessing an age of unprecedented disruption and volatility. And while we keep abreast of trends and strive for continual improvement, our Core Values and commitment to our crew members keep us anchored.

We have built a company that is well-situated to endure during difficult times, both by having a strong balance sheet, and by developing our greatest asset – our crew members. This stability allows us to invest in the people, products, and opportunities that will lead us to growth.

With the publication of our first corporate social responsibility report, we intend to structure our business around measurable environmental, social, and governance goals: we believe our aspirations and transparency will not only help Saturna create an even greater environmental and social impact, but will guide our peers and positively influence our industry.



Receiving the 2015 Award for Strong Community, from left: Shannon Skinner, James Gibson, Jane Carten, Patrick Drum, Stephanie Ashton





# INVESTMENT PHILOSOPHY

Since 1989, Saturna Capital has sought to deliver superior performance to our investors, and to provide high-value services at a low cost.

We are long-term investors, seeking to preserve and grow clients' capital over time. In making investments, we are value-oriented; we are reluctant to pay a premium for a stock and endeavor to buy stocks when they are out of favor. We seek high-quality companies with sustainable growth rates, substantial free cash flows, and strong balance sheets free of excessive debt. Such companies are more likely to enjoy low price volatility, supported by consistently rising dividends. We favor companies in which management has a considerable stake, often selling those issues in which the insiders are liquidating.

As a signatory to the United Nations Principles of Responsible Investment, we advocate ethical investing, believing that companies with effective corporate responsibility policies are better positioned to avoid crises that could lead to reputational damage, higher costs, lost production, and fraudulent operations.



Bellingham Bay, seen from Larrabee State Park

## VALUES-BASED INVESTING

---

95%

of Saturna's mutual fund assets are invested in values-based, socially responsible, or sustainable strategies  
(as of May 31, 2016)

---

Saturna manages portfolios focused on the long term, with turnover rates rarely exceeding

20%



Deception Pass in Northwest Washington State

---

Saturna avoids issuers with a debt to market cap ratio of more than

33%

### AMANA FUNDS AND ISLAMIC VALUES

Saturna's first and largest client is the Amana Mutual Funds Trust, which follows Islamic principles and imposes restrictions on the securities in which the Trust may invest. The Amana Income Fund recently celebrated its 30th Anniversary with three decades of exemplary performance history.

Generally, Islamic principles require investors to share in profit and loss, to receive no usury or interest, and to not invest in businesses that are prohibited by Islamic principles. For ethical reasons, the Amana family of funds screens against investments in the following industries:

- Alcohol
- Tobacco
- Gambling
- Pornography
- Pork
- Interest (banking and insurance)

Saturna has found a number of advantages to investing according to Islamic principles: perhaps most meaningfully, adherence to Islamic principles require a depth of familiarity with an issuer's business. To be certain that an investment is appropriate for the Amana Funds, Saturna's portfolio managers seek to fully understand a company's operations.

Islamic values discourage speculation, and the Funds tend to hold investments for several years. We manage portfolios with annual turnover that rarely exceeds 20%, and we typically do not engage in short-term trading, short sales, or margin transactions. This approach requires us to seek out high-quality issuers who are focused on corporate governance, employee welfare, and the long-term sustainability of their business and the environment in which it operates.



We view investing as a business partnership and seek high-caliber performers who operate capably, with integrity, and with a view toward the long term.

We believe this approach mitigates risk, as management teams meeting these criteria are less likely to mislead investors, engage in malfeasance, or bend accounting rules.

Islamic values also require avoiding excessive debt, which aligns with Saturna's long-term approach and our desire to reduce risk. Excessive debt can point to future problems, such as an increased risk of bankruptcy, and we believe that a heavy debt burden may encourage management to engage in quick fixes that only dig deeper holes.

Avoiding debt also ensures that the Amana Funds avoid interest, or *riba*. Considered predatory and exploitative, *riba* is strictly forbidden according to Islamic principles, as it represents an unequal sharing of risk and creates profit at another's expense.

Finally, keeping with the emphasis on partnership, Islamic values stress equality and fairness, and Islamic contract traditions place special protections against exploitation. Mutual funds are particularly suitable for Muslim investors, as well as any other investor seeking a more honest investment vehicle, as mutual fund investors share wholly in the results with their fellow investors and the manager. Returns are commensurate with what an investor puts in, and no single investor receives a return unless all investors receive a return.

#### SUKUK AND THE AMANA PARTICIPATION FUND

In September 2015, the Amana Participation Fund was launched as a vehicle for investors to seek capital preservation and current income while avoiding interest payments. While Islamic principles are easily applied to equity mutual funds, few options exist for investors seeking to diversify their portfolios with fixed income products.

The Participation Fund invests primarily in notes and certificates (*sukuk*) issued for payment by foreign governments, their agencies, and financial institutions in transactions structured to be in accordance with Islamic principles. The certificates typically represent investments in tangible assets, project financing, sale and leaseback arrangements, and similar transactions, and outline the distribution of profits (as opposed to the payment of interest) related to the underlying asset or project. Unlike an investment in a conventional bond that represents a promise to pay interest, these investments involve the sharing of profits and losses in the assets or projects financed by the Fund's investment. In addition, the Fund may invest in time deposits with banks that involve underlying purchase and sale agreements to generate the return on the deposit.

#### SUKUK AND SOCIALLY RESPONSIBLE INVESTING

Saturna believes the Global Financial Crisis spurred investors to seek more equitable financial models that emphasize sustainable growth and benefit society; the *sukuk* model offers a bridge between Islamic and conventional financial markets, and will likely be very attractive to socially responsible investors. Much like the green bond market, *sukuk* produce a specific and socially positive impact: structuring *sukuk* investments requires a community of several stakeholders and, as they typically take the form of asset-backed securities, *sukuk* distance themselves from ambiguous or speculative transactions.

# SUSTAINABLE INVESTING

Given our dedication to, and successful history with, long term, values-based and socially responsible investing, formally integrating environmental, social and governance (ESG) data into our investment research was a natural progression. In fact, Saturna has found that sustainable investing aligns naturally with the investment philosophies that form our foundation - those we've called on since the Amana Income Fund was launched in 1986.

Saturna proudly launched the Saturna Sustainable Equity Fund and Saturna Sustainable Bond Fund in 2015, as another means of expressing long-held beliefs about the value of sustainable business management.

We have seen that companies seeking to be best-in-class in their industries with regard to sustainability - evaluated through environmental, social, and governance factors - create the types of investments one can be proud of. Attention to these environmental, social and governance factors can also curtail long-term business risk - and as long-term investors, Saturna is responsible for carefully considering the material issues that may affect a company's future.

The Saturna Sustainable Funds follow in the Amana Funds' tradition of screening against issuers engaged in alcohol, tobacco, firearms, gambling, and pornography, and against issuers with more than 33% total debt compared to their market capitalization. The Sustainable Funds then seek to invest in issuers that demonstrate low ESG risks - or, more specifically, resilient issuers that demonstrate financial and management strength, high-quality operations, and risk consciousness.

Saturna's analysts also seek companies that provide solutions - that is, companies that attempt to directly address the threats to business posed by ESG risks. Saturna is committed to analyzing an issuer's strength through a holistic lens and believes that sustainable investing must include identifying how a company addresses the key sustainability factors that materially impact its industry.

Our team actively seeks investments in issuers that are the potential leaders and solutions providers in a new economy aimed at addressing resource efficiency solutions; these early adopters have the potential to reduce risk and form an advantage relative to their operating peers in a competitive and evolving market.

Saturna's Sustainable Funds avoid companies and issuers listed on the Carbon Underground 200™ and seek carbon efficiency for their portfolios, where tons of carbon per \$1 million of revenue is substantially lower than a broad-based peer group. The Sustainable Funds also take a globally diversified position; the Funds are limited to 40% in issues of any one country. The inherent risk-consciousness and the ethical business practices fostered by integrated ESG criteria speak to our culture and our commitment to long-term profitability, and ensure that each of the Amana and Saturna Sustainable funds takes a rounded and future-oriented approach to investing.

# Morningstar Sustainability Ratings™

As of June 30, 2016

At Saturna Capital, we have long described ourselves as value and values-based investors. We believe our approach improves the likelihood of achieving superior investment results over the long term. Our approach also leads to investment portfolios we can be proud of from the perspective of Environmental, Social, and Governance (ESG) issues. Morningstar recently partnered with leading ESG research firm Sustainalytics to develop the Morningstar Sustainability Rating™ – here are our latest results:



## Amana Mutual Funds Trust

### Amana Income Fund

Investor Shares (AMANX)



Institutional Shares (AMINX)



Among 1,392 Large Blend Funds

### Amana Growth Fund

Investor Shares (AMAGX)



Institutional Shares (AMIGX)



Among 1,483 Large Growth Funds

### Amana Developing World Fund

Investor Shares (AMDWX)



Institutional Shares (AMIDX)



Among 590 Diversified Emerging Markets Funds



### Sextant International Fund

SSIFX



Among 720 Foreign Large Blend Funds

### Sextant Core Fund

SCORX



Among 820 Allocation 50% – 70% Equity Funds

### Sextant Short-Term Bond Fund

STBFX



Among 493 Short-Term Bond Funds

### Sextant Growth Fund

SSGFX



Among 1,483 Large Growth Funds

### Sextant Global High Income Fund

SGHIX



Among 463 World Allocation Funds



### Saturna Sustainable Equity Fund

SEEFX



Among 940 World Stock Funds

### Saturna Sustainable Bond Fund

SEBFX



Among 329 World Bond Funds

The Morningstar Sustainability Rating™ gives investors across the globe a way to compare fund portfolios based on a standard measure of sustainability. The rating is a holdings-based calculation using company-level environmental, social, and governance (ESG) analytics from Sustainalytics.

(See additional information regarding Morningstar Ratings on Page 28)



# INTEGRITY AND ETHICS

For over 25 years, Saturna Capital has modeled outstanding behavior as a corporate citizen and as an asset manager. We have provided our customers quality products that allow them to reflect their values, while adhering to our values every step of the way.

In an industry subject to strict regulation, Saturna has consistently sought to go above and beyond the highest standards for ethics and transparency - our deep commitment to putting shareowners' interests ahead of our own insists upon it. We know that there are no promises or guarantees in this industry, but we believe our strong values and commitment to transparency set us apart.





First Beach, on Washington's Pacific Coast

# BUSINESS CONDUCT

## CODE OF ETHICS

All Saturna crew members are subject to a Code of Ethics. Saturna's Code of Ethics seeks to ensure that we place our clients' interest above our own. It is written to ensure that we avoid even the appearance of impropriety, and to ensure that no employee takes advantage of our positions or our access to information. The Code of Ethics also prohibits Saturna crew members from providing or accepting any gifts or excessive entertainment to or from a client, prospective client, or any person or entity that seeks to do business with Saturna beyond certain limits.

A copy of the Code of Ethics is available to any client or prospective client free upon request, and online at [www.saturna.com/codeofethics](http://www.saturna.com/codeofethics). Transactions by employees are reported under the Code of Ethics and monitored by the Chief Compliance Officer. Violations of the Code of Ethics can result in censure, fines and/or dismissal of any employee.

When appropriate, Saturna may invest client assets in affiliated mutual funds, for which Saturna and Saturna Brokerage Services collect management and distribution fees. To avoid any "double-dipping" and to minimize potential conflicts of interest, Saturna excludes from the amount on which Saturna's advisory fees are computed client assets invested in mutual funds that Saturna manages or for which Saturna receives a distribution fee or other payment.

With the exception of affiliated mutual funds Saturna does not buy or sell for itself securities that are also recommended to clients. Saturna crew members hold securities, or types of securities, that are also recommended to clients. Saturna's Code of Ethics seeks to minimize this conflict of interest.

## ANTI-MONEY LAUNDERING

It is Saturna's policy to prohibit and actively prevent any activity that facilitates money laundering or funding of

applicable requirements under the Bank Secrecy Act (BSA) and its implementing regulations.

Saturna conducts ongoing training for all crew members (with exception of those who fill roles unrelated to the firm's securities and investment management business), under the leadership of the Anti-Money Laundering Compliance Officer and senior management as part of our Continuing Education program. This training occurs on at least an annual basis and includes, at a minimum:

- How to identify red flags and signs of money laundering
- What to do once the risk is identified (how, when, and to whom to escalate unusual customer activity or other red flags)
- Crew members' roles in Saturna Brokerage Services' compliance efforts and how to perform them
- Saturna Brokerage Services' record retention policy
- Disciplinary consequences (including civil and criminal penalties) for non-compliance

## COMPLIANCE

Saturna has designated a Chief Compliance Officer to administer its compliance policies and procedures. The Chief Compliance Officer is empowered with the responsibility and authority to develop policies and procedures reasonably designed to prevent violations of the Advisers Act.

The Chief Compliance Officer's responsibilities include the following:

- At least annually, reviews the adequacy of Saturna's compliance policies and procedures, identifies any gaps, and ensures corrective action is taken
- Ensures that adequate testing of the implementation of Saturna's procedures is undertaken to verify of their effectiveness, identifies any gaps, and makes sure corrective action is taken

including crew members' personal securities transactions

- Ensures that Saturna conducts necessary and appropriate training to educate crew members on Saturna's compliance program as it relates to them

The Chief Compliance Officer submits to Saturna's Board of Directors an annual report detailing the firm's system of supervisory controls, a summary of the test results and significant identified exceptions, and any additional or amended supervisory procedures created in response to the test results.

#### CREW MEMBERS AS STAKEHOLDERS

As a family-owned business that began with just three employees, Saturna has stayed committed to a close-knit workplace despite 27 years of growth. Each year, loyal crew members are given options to purchase shares of Saturna common stock.

As of June 30, 2016, over 83% of Saturna's stock is owned by current and former crew members.

#### CREW MEMBER RETENTION

Saturna believes that its people are its biggest asset and prizes having a strong, coordinated crew. It is an organizational goal that Saturna be recognized as "a great place to work," and with that in mind, Saturna strives to deliver an engaging work experience for crew members, and to provide opportunities to help crew members grow both personally and professionally.

Compared to the financial services industry's Employee Turnover Rate of 19.1% in 2015, Saturna experienced a more stable 13%.

#### 2015 AWARD FOR STRONG COMMUNITY

Saturna was honored to receive the Sustainable Connections 2015 Sustainability Champion Award for Strong Community. Sustainable Connections is a Bellingham-based and nationally-renowned nonprofit organization that fosters sustainable economic development by providing educational, networking, and market development opportunities.

Saturna was recognized specifically for its long-held commitment to community support through philanthropy and engagement – based on the strength of how Saturna engages the community, leads by example, gives back, and collaborates and shares knowledge with others.

#### INVESTOR EDUCATION AND THE MFEA

Investor Education is a cornerstone of Saturna's dedication to superior customer service as well as one of our Core Values.

Since 2008, Saturna has won 30 STAR Awards from the Mutual Fund Education Alliance (MFEA), including the 2011 Community Investment Award, which recognizes mutual fund companies who demonstrate exemplary contributions to the well-being of their communities.



# ENVIRONMENTAL IMPACT

Saturna keeps a discerning eye on its environmental impact: we are grateful to be situated within the stunning Pacific Northwest, where the results of respectful land and resource stewardship are immediate and highly visible.

Inspiration from our landscape, and a wish to share that inspiration with the greater community, led Saturna to embark on its most significant sustainability initiative yet: the purchase of a 133-acre camp in February 2015. One mile south of the Canadian border, at the base of Black Mountain and along the shores of Silver Lake, Camp Saturna will foster environmental stewardship through a broad range of educational programs and activities. Beyond its educational component, Camp Saturna is also playing an important role in environmental preservation: the purchase of this property ensures that its acres of timberland are being preserved from logging.





Silver Lake and the North Cascades foothills, seen from Camp Saturna

## ENVIRONMENTAL IMPACT

# 80%

of waste at Saturna's Bellingham office is recycled or composted.

# 24%

of Saturna's Bellingham crew members walk, bike, carpool,  
or take public transportation to work each day.



Presentation on bicycle maintenance for National Bike to Work Day 2015

# 57

trees are projected to be saved annually by switching our  
Bellingham office to 50% recycled copy paper.

### MATERIALITY

As we set out to assess and measure our environmental impact, Saturna's primary goal has been to identify the areas where we can make the biggest impact: we are conscious of our strengths and want to direct our energy to the issues where we can generate the greatest results.

In 2013, we began to look to a number of outside resources for guidance on materiality issues for our industry. We have studied the Global Reporting Initiative's third and fourth generation reporting guidelines, have taken B Lab's Impact Assessment, and have frequently referenced the Sustainability Accounting Standards Board's guidance on material topics by industry. We are committed to making our operations as efficient and low-impact as possible and will be revisiting these guidelines on a continual basis to keep abreast of emerging materiality topics.

### WASTE PRACTICES

Within our Bellingham office, the biggest and most visible project we have undertaken to decrease our environmental impact is the Toward Zero Waste program: an approach to waste management and reduction that integrates a robust system of recycling and composting.

In the summer of 2014, Saturna performed a waste audit with the help of a local nonprofit and Bellingham's waste manager. We collected a week's worth of garbage and then sorted it, in order to identify areas where we could divert office trash away from the landfill. In one week, we produced twelve 42 - gallon bags of garbage, but found that only one bag's worth was truly landfill trash. Further, we found that 64% of our trash is compostable.

While 100% of our trash was sent to the landfill in 2014, we are now recycling or composting nearly 80% of our waste.

#### RESOURCE EFFICIENCY - FUEL

Crew members at the Bellingham headquarters are fortunate to belong to a community that promotes active lifestyles and encourages alternate forms of transportation. Bicycling is an incredibly popular pastime in Northwest Washington, and Saturna boasts a great number of bike enthusiasts on staff - serious athletes and recreational riders alike.

While the average commute distance in the US is 30 miles round trip, Saturna's Bellingham staff reports an average of well under half that, at 11.72 miles roundtrip.

Over 30% of Saturna's Bellingham staff regularly arrive at work by means other than a single-occupant vehicle, and another 35% take advantage of the free bus passes Saturna provides crew members. Saturna has participated in National Bike to Work Day since 2013.

In 2014 and 2015, Bellingham crew members walked, biked, carpooled, or bussed the equivalent of 3,917 miles saving:

- 3,184 pounds of carbon dioxide
- 107 pounds of carbon monoxide
- 12 pounds of hydrocarbons

Nearly one quarter of Bellingham crew members walk, bike, carpool, or use public transportation to get to work every day, while another quarter use these methods two to five times per week.

#### RESOURCE EFFICIENCY - PAPER

Between December 2014 and December 2015, copy paper made up 41% of Saturna's spending on office supplies. Unlike many other asset managers, Saturna prints the majority of customers' account documents in-house. When we focused attention on the volume of paper we use on an annual basis, we realized our paper use was one of the few places we could truly make a substantial change in our ecological footprint. In 2015, Saturna launched an aggressive campaign to move more customers to electronic delivery of their account documents.

Industry averages for electronic delivery sit between 20% - 24%, but Saturna has been able to convert over 30% of its customers to e-delivery. Promoting e-delivery is a priority, and we will continue pursuing a greater percentage of e-only accounts.

Saturna's Corporate Responsibility department also took on the task of analyzing the type of copy paper used. Like many businesses, we had traditionally looked at cost as the primary purchasing metric, but wanted to do better.

In 2016, we moved to using 50% recycled copy paper in our Bellingham office. This commitment equates to saving the amount of virgin paper that is produced from about





# WORKPLACE AND COMMUNITY

Saturna has a distinguished reputation as a thoughtful employer and community leader. From charitable giving to crew member wellness, we strive to give back, provide opportunities, and spread well-being.

Wellness is a hallmark feature of our crew members' work experience. Saturna provides a variety of programs to encourage and support healthy eating, physical activity, and work/life balance. We are constantly seeking and evaluating new opportunities to improve our workplace and the community around us. Crew members have a variety of employer-sponsored fitness opportunities to take part in – such as free YMCA memberships, reimbursement for ski passes, sponsorship in team races, and Saturna's own softball team. Wellness doesn't end with physical fitness, though: in 2015, Saturna contributed to crew member wellness by eliminating soda, participating in a workplace community supported agriculture program, and launching a new paid maternity leave benefit.





Saturna Capital's 2015 Bellingham Traverse Team - the Efficient Frontier - from left: Ryan Rickerts, Kalen Hanna, Stephanie Ashton, Scott Klimo



## HEALTH AND WELLNESS

160

pounds of aluminum waste was eliminated per year, by removing the Bellingham office's soda machine.

---

40%

of Saturna's Bellingham crew members competed on a company-sponsored athletic team in 2015.



Mallory Tallquist, Melissa Smith, and Bryce Fegley on a lunch break run

---

62%

of Bellingham employees take advantage of company-paid YMCA memberships.

### CSA SUBSCRIPTIONS

Community supported agriculture (CSA) is a purchasing model where consumers invest in or "subscribe" directly to a farm. Farmers pack and deliver produce to subscribers on a recurring (often weekly) basis during the growing season. By purchasing directly from the farm, customers are able to actively support and protect farmland by ensuring that more capital is anchored with the farmer. Pledged patronage allows farmers to cover the upfront costs of the growing season with greater ease and gives customers a greater stake in their food system.

Saturna introduced a Workplace CSA program to its crew members in 2015. In both 2015 and 2016, Bellingham crew members selected Cedarville Farm to deliver produce, eggs, and pastured poultry. Cedarville Farm is a mainstay in Whatcom County, and has been a certified organic farm since the early 1980s.

Saturna's efforts to promote the CSA model while covering all employees' subscription costs upfront has ensured that more employees have better access to nutritious food.

Saturna and its crew have directed nearly \$7,000 to Cedarville Farm since the Workplace CSA program began and are enjoying the benefits of this important relationship both through better, fresher food, and a closer relationship to the environment.

## HEALTHIER CHOICES

Since 2011, Saturna has provided crew members with a weekly selection of organic fruit to snack on, and took work-sponsored refreshments a healthier step further in 2015 by eliminating the Bellingham office's complimentary soda machine.

The soda machine was replaced with an energy-efficient refrigerator, and the Wellness Committee experimented with healthier drink options such as juice and iced tea. In the end, the new options generated as much waste as the original soda cans, with questionable health claims; those options have now been replaced by the healthiest – and least wasteful – options of water, sparkling water, and hot tea.

By removing soda from the office, Saturna has eliminated 160 pounds of aluminum waste per year, while crew members are avoiding consumption of 11,548 teaspoons of sugar per year – and an even greater amount of sugar substitutes.

## FITNESS

Saturna's Bellingham staff are, on the whole, a fit and active crew, reflecting the community's value of the outdoors and physical activity. Bellingham is frequently mentioned as one of the fittest cities in the US, and Saturna places an emphasis on crew member health by supporting a variety of fitness programs.

With the main headquarters situated directly across the street from the YMCA, and mere blocks away from several different greenways, many employees choose to use their lunch breaks to run, bike, or hit the gym.

Saturna also provides crew members with:

- Free YMCA memberships
- Partial reimbursement for ski and snowboarding passes at nearby Mount Baker
- Partial reimbursement for the purchase of a FitBit or other activity tracker
- Reimbursement for standing desks

## LUNCH AND LEARNS

A key feature of Saturna's Wellness Program has been crew member Lunch and Learns: experts on a variety of wellness topics present to the staff on an ongoing basis (usually monthly). Crew members have the opportunity to learn from, and ask direct questions of, these experts, while also receiving a healthy lunch.

Since 2012, Saturna crew members have received tips and insight from a variety of speakers including physicians, registered dietitians, mental health counselors, a variety of fitness instructors – and even a Certified Laughter Leader.

## MATERNITY LEAVE BENEFIT

Saturna continually strives to be an example workplace and to offer progressive, highly valued benefits to its crew. One hundred percent of crew members' group health insurance premiums are paid by Saturna, with generous allowances made for family premiums, as well. In a further effort to support crew members and their families, Saturna was delighted to offer a paid maternity leave benefit to its staff starting in 2015.

This popular new benefit was used by nearly five percent of crew members in the first year alone.

## COMMUNITY CONTRIBUTION

# \$8,149,015

has been directed to donations and sponsorships  
by Saturna Capital since 2007.

---

Employees report engaging in an average of

# 57

hours of community service per year.



Bellingham's Mount Baker Theatre- Photo by Damian Vines

---

# 27%

of employees sit on the board of a community or  
charitable foundation, church, or other nonprofit.

### CORPORATE ENGAGEMENT AND GIVING

Community Contribution is one of Saturna's seven Core Values, and has been central to Saturna's commitment to community engagement since inception in 1989.

Over the past six fiscal years, Saturna has donated, on average, approximately 9% of its pretax profits to charity per year.

Saturna has made substantial donations to a variety of educational institutions, recreational organizations, and development organizations, and hopes to inspire other companies to do the same.

### CREW MEMBER ENGAGEMENT AND GIVING

While decisions regarding donations and sponsorships are generally made at the senior management level, it has been Saturna's desire to engage crew members in corporate philanthropy to the greatest extent possible.

Saturna's employee charitable giving program is designed to inspire crew members to undertake their own, personal giving campaigns. Each December, crew members have the opportunity to direct between \$1,000 - \$3,500 to charities of their choice, and crew members are encouraged to explore many organizations, especially those in their local communities, in order to make the greatest impact.

In 2014, crew members directed \$136,000 to charities of their choice; in 2015, the amount increased to \$144,500, with the total amount donated through the employee charitable giving program now reaching \$1,127,750.



#### EDUCATION - ST PAUL'S ACADEMY

St. Paul's Academy is a private K - 12 school in Bellingham that strives to be the premier college preparatory school in the region. St. Paul's mission is to provide academically capable and willing students a rigorous course of instruction, emphasizing leadership, achievement, and moral and spiritual development.

Saturna has been a key donor to St. Paul's for many years. Saturna has long held the belief that a commitment to education is a commitment to building stronger communities and an investment in our future, and offers a tuition reimbursement benefit to crew members who enroll their children at St. Paul's and other schools that charge tuition.

#### EDUCATION - SATURNA SUSTAINABLE INVESTING LAB

In 2015, Saturna donated a substantial financial gift to create the Saturna Sustainable Investing Lab at Western Washington University's College of Business and Economics. The Sustainable Investing Lab serves student needs in finance, economics, accounting, business, sustainability, social entrepreneurship, and marketing. The lab provides group work stations, real-time financial data feeds, and advanced research tools including data visualization software.

Forty-six percent of Saturna's US-based crew members are WWU alumni, and Saturna has been a steadfast supporter of the university, providing financial support for several scholarships and offering internship positions to students through WWU's College of Business and Economics.

#### COMMUNITY ANCHOR - MOUNT BAKER THEATRE

Built in 1927 and listed on the National Historic Landmark register in 1978, the Mount Baker Theatre is an architectural and community jewel in downtown Bellingham. The theater is dedicated to showcasing the best performing artists - on both the community and professional levels - and seeks to ignite the imagination of all audiences through its programming.

Saturna's history of support for the Mount Baker Theatre dates back to the early 1990s, and includes significant contributions to the theater's renovation capital campaign. Later, Saturna furthered its commitment to the theater through programming sponsorships: Saturna has been a full-season sponsor since 2010, with donations totaling over \$387,000.

#### COMMUNITY ANCHOR - YMCA

Nationwide, YMCAs promote exceptional values and are committed to strengthening the communities they serve through youth development, healthy living, and social responsibility.

Saturna is proud to support the local Whatcom Family YMCA in a variety of ways. Not only does Saturna pay for 100% of crew member Y memberships, but it places a strong preference that crew members who seek reimbursement for childcare through Saturna's tuition and childcare program place their children with the YMCA. This preference reflects Saturna's desire to contribute to, and be engaged in, the community at large, while also providing meaningful benefits to its staff.

## CREW MEMBER BOARD ENGAGEMENT



### WHATCOM FAMILY YMCA

"Many people think of the Y as a place to work out, or to take their kids for swim lessons. What they may not know, is the Y never turns away people for inability to pay. I love how this brings together many people from different backgrounds onto the same playing field!"

BRYCE FEGLEY, Tactician, Investment Analyst, and  
Sextant Global High Income Fund Portfolio Manager



### NOOKSACK SALMON ENHANCEMENT ASSOCIATION

"I have served the Nooksack Salmon Enhancement Association for more than 20 years. It's been fun to work with enthusiastic, motivated, like-minded people. The experience has been extraordinarily gratifying. My conviction is that clean fresh water is *the* limiting factor for all life. What we do to the salmon we do to ourselves. When salmon are secure, we will be as well."

PHELPS MCILVAINE, Fixed Income Fund Portfolio  
Manager



### MUSEUM OF GLASS

"Having been an active supporter and board member of the Museum of Glass for years, I continue to marvel at the transformation that molten liquid can take as it becomes a new and permanent shape, guided by the artist's vision and attention. Some of the artists featured at the Museum come from as far as Italy; others are local veterans, part of the Wounded Warriors. Each of the artists creates incredible stories through their work that form lasting impressions."

PATRICK DRUM, Research Analyst and Portfolio Manager  
of the Saturna Sustainable Bond Fund and the Amana  
Participation Fund

## CREW MEMBER CHARITABLE GIVING



### BELLINGHAM FOOD BANK

"We cannot tolerate hunger in our society. The Bellingham Food Bank's mission to feed people in need is one way to address the fact that many people go hungry on a regular basis. The innovative Small Potatoes Gleaning project helps both producing farmers and people in need, plus it helps reduce waste."

JOHN OVERTURE, Advertising Director



### NORTHWEST YOUTH SERVICES

"Through the Saturna Charitable Giving Program, I have been able to support Northwest Youth Services in Bellingham. NWYS provides a lifeline for young adults in our community hurting from issues such as physical and sexual abuse, homelessness, mental illness, or family abandonment due to their sexual orientation. NWYS provides support and shelter for hundreds of young adults every year who are often invisible to society - but should not be thrown away."

BRETT BONNER, Regional Sales Manager



### LAW ADVOCATES

"By volunteering for LAW Advocates, a legal aid organization based in Bellingham, I've been able to see firsthand the incredible benefits their programs provide to some of Whatcom County's most vulnerable populations, including victims of domestic violence and the elderly. I'm grateful to now have the opportunity to provide some financial support with Saturna's generous program."

STEPHANIE ASHTON, Manager of Corporate Social Responsibility



**The Morningstar Sustainability Rating and the Morningstar Portfolio Sustainability Score are not based on fund performance and are not equivalent to the Morningstar Rating ("Star Rating").**

© 2016 Morningstar®. All rights reserved. Morningstar, Inc. is an independent fund performance monitor. The information contained herein: (1) is proprietary to Morningstar and/or its content providers; (2) may not be copied or distributed; and (3) is not warranted to be accurate, complete, or timely. Neither Morningstar nor its content providers are responsible for any damages or losses arising from any use of this information.

Morningstar Sustainability Ratings and Portfolio Sustainability Scores are as of June 30, 2016. The Morningstar Sustainability Rating™ is intended to measure how well the issuing companies of the securities within a fund's portfolio are managing their environmental, social, and governance ("ESG") risks and opportunities relative to the fund's Morningstar category peers. The Morningstar Sustainability Rating calculation is a two-step process. First, each fund with at least 50% of assets covered by a company-level ESG score from Sustainalytics receives a Morningstar Portfolio Sustainability Score™. The Morningstar Portfolio Sustainability Score is an asset-weighted average of normalized company-level ESG scores with deductions made for controversial incidents by the issuing companies, such as environmental accidents, fraud, or discriminatory behavior. The Morningstar Sustainability Rating is then assigned to all scored funds within Morningstar Categories in which at least ten (10) funds receive a Portfolio Sustainability Score and is determined by each fund's rank within the following distribution: High (highest 10%), Above Average (next 22.5%), Average (next 35%), Below Average (next 22.5%), and Low (lowest 10%). The Morningstar Sustainability Rating is depicted by globe icons where High equals 5 globes and Low equals 1 globe. A Sustainability Rating is assigned to any fund that has more than half of its underlying assets rated by Sustainalytics and is within a Morningstar Category with at least 10 scored funds; therefore, the rating it is not limited to funds with explicit sustainable or responsible investment mandates. Morningstar updates its Sustainability Ratings monthly. Portfolios receive a Morningstar Portfolio Sustainability Score and Sustainability Rating one month and six business days after their reported as-of date based on the most recent portfolio. As part of the evaluation process, Morningstar uses Sustainalytics' ESG scores from the same month as the portfolio as-of date.

The Funds were rated on the following percentages of Assets Under Management:

Amana Income Fund	97%
Amana Growth Fund	98%
Amana Developing World Fund	69%
Saturna Sustainable Equity Fund	75%
Saturna Sustainable Bond Fund	61%
Sextant Core Fund	62%
Sextant International Fund	75%
Sextant Global High Income	50%
Sextant Growth	86%
Sextant Short-Term Bond	62%

The Amana Mutual Funds offer two share classes – Investor Shares and Institutional Shares, each of which has different expense structures. Amana Funds Institutional Shares began operations September 25, 2013.

**Please consider an investment's objectives, risks, charges, and expenses carefully before investing. To obtain this and other important information about the Funds in a current prospectus or summary prospectus, please visit [www.saturna.com](http://www.saturna.com) or call toll free 1-800-728-8762. Please read the prospectus or summary prospectus carefully before investing.**

(Continued from Morningstar Ratings on page 11)

The Funds' portfolios are actively managed and are subject to change, which may result in a different Morningstar Sustainability Score and Rating.

% Rank in Category is the fund's percentile rank for the specified time period relative to all funds that have the same Morningstar category. The highest (or most favorable) percentile rank is 1 and the lowest (or least favorable) percentile rank is 100. The top-performing fund in a category will always receive a rank of 1. Percentile ranks within categories are most useful in those categories that have a large number of funds.

The Amana Funds limit the securities they purchase to those consistent with Islamic principles. This limits opportunities and may affect performance.

The Saturna Sustainable Funds limit the securities they purchase to those consistent with Sustainable principles. This limits opportunities and may affect performance.

By diversifying its investments, each Fund seeks to reduce the risk of owning only a few securities. Diversification does not assure a profit or protect against a loss in a declining market. The Funds (except Sextant Growth Fund) may invest in non-US companies and in foreign markets. Investing in foreign securities involves risks not typically associated directly with investing in US securities. These risks include fluctuations in exchange rates of foreign currencies; less public information with respect to issuers of securities; less governmental supervision of exchanges, issuers, and brokers; and lack of uniform accounting, auditing, and financial reporting standards. There is also a risk of adverse political, social, or diplomatic developments that affect investment in foreign countries. The Amana Growth and Sextant Growth Funds typically invest in smaller and less seasoned companies than the Amana Income Fund, which may lead to greater variability in the Growth Funds' returns. Growth stocks, which can be priced on future expectations rather than current results, may decline substantially when expectations are not met or general market conditions weaken. The Sextant Core Fund involves the risks of both equity and debt investing, although it seeks to mitigate these risks by maintaining a widely diversified portfolio that includes domestic stocks, foreign stocks, short and long-term bonds, and money market instruments. Investment in the Sextant Global High Income Fund entails the risks of both equity and debt securities, although it seeks to mitigate these risks through a widely diversified portfolio that includes foreign and domestic stocks and bonds. Issuers of high-yield securities are generally not as strong financially as those issuing higher quality securities. Investments in high-yield securities can be speculative in nature. High-yield bonds may have low or no ratings, and may be considered "junk bonds." The risks inherent in the Sextant Core, Sextant Short-Term Bond, Sextant Global High Income, and Saturna Sustainable Bond Funds depend primarily on the terms and quality of the obligations in their portfolios, as well as on bond market conditions. When interest rates rise, bond prices fall. When interest rates fall, bond prices go up. Bonds with longer maturities (such as those held by the Bond Income Fund) usually are more sensitive to interest rate changes than bonds with shorter maturities (such as those held by the Short-Term Bond Fund). The Funds that invest in fixed income securities entail credit risk, which is the possibility that a bond will not be able to pay interest or principal when due. If the credit quality of a bond is perceived to decline, investors will demand a higher yield, which means a lower price on that bond to compensate for the higher level of risk.

These and other risks pertaining to specific funds are discussed in each fund's prospectus and summary prospectus.

Distributed by Saturna Brokerage Services, Inc., member FINRA / SIPC and a wholly-owned subsidiary of Saturna Capital Corporation, adviser to the Amana, Saturna Sustainable, and Sextant Mutual Funds.